

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

NEIL W. DIAS,)
)
)
 Plaintiff,)
)
)
v.) Civil Action No. 10-10496-NMG
)
)
VERIZON NEW ENGLAND, INC.,)
)
)
 Defendant.)
)
)

REPORT AND RECOMMENDATION ON
DEFENDANT'S MOTION FOR SUMMARY JUDGMENT

August 3, 2012

SOROKIN, C.M.J.

Currently pending is the Motion for Summary Judgment of the Defendant, Verizon New England, Inc. (Docket # 29).

For the following reasons, I RECOMMEND that the Court ALLOW the Defendant's motion IN PART and DENY it IN PART.

I. FACTUAL AND PROCEDURAL BACKGROUND¹

The Plaintiff, Neil W. Dias, brings three claims against Verizon pursuant to M.G.L. c. 151B, each arising from his employment by Verizon and his November, 2008 termination (ostensibly part of a reduction in force). Docket # 1-1. Dias is a black male of Cape Verdean

¹ Additional facts will be recited infra where relevant to the discussion.

*Report and Recommendation accepted and
adopted. SGM Burton, USDJ 8/10/12*